Contract Clause:

The section about THE CODE states the following: "Protecting children with

care. We specifically contribute to the protection of children from sexual

exploitation in the travel destinations. In the context of the ITB in March

2013, a&e erlebnis:reisen signed the international codex for the protection of

children THE CODE. The objective of joining THE CODE is to

systematically integrate specific measures into our corporation. For further

information on the international organization THE CODE visit

http://www.thecode.org." Further we motivate our partners to sign THE

CODE themselves: "We will appreciate if all our partners sign the

international “Code of Conduct for the Protection of Children from Sexual

Exploitation in Travel & Tourism” named THE CODE, elaborate an own

CSR management strategy and aim for a certificate, which follows the

international GSTC criteria." Regarding children´s protection from sexual

and commercial exploitation, our Code of Conduct states the following: „We

commit to children’s protection from sexual and commercial exploitation.

Child prostitution is not tolerated and will be reported to the police.

Conspicuous and suspicious behaviour from guests, employees and suppliers

inside the hotels or at excursions is immediately reported to the local

authorities and / or the senior management. Additionally the reporting

platforms www.nicht-wegsehen.net and www.reportchildsextourism.eu will

be used to report suspected cases. A ‚Child’ is defined as a person younger

than 18 years by the ILO (International Labour Organization) Convention

No. 138, Art. 3. Should one of our cooperating partners violate against child

protection – especially in the context of sexual exploitation of children – will

we end the cooperation immediately.“